

IT'S TIME TO BUILD

This is not the time to cut libraries and other public services. This is the time to invest in people and in knowledge; that's how we can rebuild our economy.

It's time to invest in our public services and in our quality of life!



CUPE LIBRARY WORKERS: ROOTED IN YOUR COMMUNITY

We are 22,000 strong, representing 62 per cent of all library workers in Canada.

We are in all provinces, represented by 411 bargaining units.

We serve communities as librarians, library assistants, library technicians, shelvers, library clerks, and pages.

We work in public and municipal libraries, as well as libraries in primary and secondary schools, colleges, universities, and hospitals.

CUPE library workers: working for you

We introduce kids to reading.

We find the right sources for school and academic work.

We supply the material required to learn a new language.

We teach seniors to use the Internet and computerized catalogs.

We recommend music, movies, and books to fill leisure time.

We open minds by guiding people through science, art, and technology.



WORKING IN YOUR LIBRARY

Rooted in your community

cupe.ca/libraries



ABOUT CUPE

The Canadian Union of Public Employees is the largest union in Canada, with more than 618,000 members – a majority of whom are women. CUPE represents workers in health, education, municipalities, social services, public utilities, transportation, emergency services, and airlines as well as libraries, universities and colleges. Our goal is to improve quality of life for Canadian workers. CUPE is a powerful advocate for social justice, environmental protection, and the rights of Aboriginal peoples and equity-seeking groups. We have over 70 offices across Canada.



KEEP OUR LIBRARIES PUBLIC

- Keep library services in public hands to avoid cuts to services and the loss of experienced staff.
- Invest in delivering high-quality, non-profit public library services.
- Protect libraries by preventing contracting out of important tasks (orders, processing, cataloguing, technical services).
- Support a model of excellence based on dedicated, qualified, and experienced workers who are up-to-date on new technologies.

CUPE GOALS

- Uphold the central role of Canada's libraries as social and cultural hubs for communities.
- Influence governments and administrations to remind them of the importance of proper funding for libraries.
- Ensure library services meet the special needs of children, seniors and people with disabilities.
- Ensure that library staff – approximately 85 per cent of whom are women – receive fair wages and equal pay for equal work, and can work free from any form of harassment.
- Ensure workforce stability and renewal through fair wages and benefits (nearly a quarter of library employees will retire by 2014).

TOGETHER, LET'S SEND THE MESSAGE:

**Support our libraries.
Support our library workers.**